

Staffing Proposal

Overview: Eliminate Five current positions (Associate Pastor, SG Worship Leader, Traditional Worship Leader & Organist, Director of Education & Caring and hourly publications secretary).

Create Eight new positions, add responsibility to Lead Pastor.

Pastor of Visitation

15 hrs per week

4 hrs on Sunday mornings

11 hrs through week

Responsibilities

Preach once a month

Visit our shut-ins once a month

Help with hospital calls

Minister of Youth Ministry

20 hours

Responsibilities

Plan and implement Youth Program

Sunday night:

 Middle School

 Sr High

Wednesday Night WWE (youth)

Mission Trip for Sr High

Mission Week for Middle School

2-4 Lock -in Each Year

Corn Crib

work with Assim. pastor for confirmation

Lead worship at 9:45

**Minister of Assimilation and
Worship Planning**

Full Time

9:45 Worship

Plan and coordinate 9:45 worship

Coordinate: Band
 Technical team

Develop: Planing team
 Drama team

Assimilation

New Member follow-up

Visitor follow-up

Attender follow-up

Confirmation

Adult Study opportunities

 Sunday Morning

 Weekly (WWE)

Caring

Coordinate caring teams

 Wedding

 Newcomer

 Dare to Care

 Communion

Congregational Events

 WWE

 Ridge Fest

PrimeTimers

Ensure adequate childcare at all
events

Supervise: Childcare workers

Minister of Music

half time

Same responsibilities under current
traditional worship/ organist job
description (with some tweeking)

Adult Bell Choir

Develop Worship Team to help with
planning and coordinating

Minister of Education

10 hours per week

Children's Sunday School
Mid-week (WWE) Children's program
Vacation Bible School

Promote Camping program for
Children

Create Education Team to support
ministries

Tsunami Band Leader

5 hours per week

Direct, recruit and coordinate
Tsunami
Work in consultation to planning
minister to select appropriate music
for weekly worship

Children's Choir

Direct Children's Choir
choir to perform at least
every 6 weeks
Work with Education for Annual
Christmas Pageant

Publication Secretary

Increase to half time (make it a
salaried position instead of hourly)

All current items in job description
Maintain Ridge Web Site

Lead Pastor

Add additional preaching
Missions
Memorials

Other?

Open Gym