

Staffing Proposal "B"

SENIOR PASTOR

- Cast the vision for Ridge Church
- Administration of the Staff
 - Staff development
 - Weekly Staff meeting
 - Evaluate Staff
 - Work with Staff Parish
- Administration of the Church
 - Work with Administrative Council
 - Work with Trustees
 - Work with Finance
 - Work with Memorials
 - Work with Nominations
 - Work with SPRC
- Plan and Implement Worship
- Caring for the Congregation
 - Visit shut ins and hospitalized
 - Counseling as needed
- Caring for the Community
 - Participation in community boards and foundations

ASSOCIATE PASTOR

- Plan and implement Youth Program
 - Weekly Program:
 - Middle School
 - Sr High
 - Wednesday Night WWE (youth)
 - Mission Trip for Sr High
 - Mission Week for Middle School
 - 2-4 Lock -in Each Year
 - Youth Fund raising activities
 - Work with Assimilation pastor for bi-annual confirmation
 - Oversee Open Gym Ministry
- Plan and preach as assigned by Sr. Pastor
- Administration of the Church
 - Work with Administrative Council
 - Work with Mission Teams
- Develop and coord. New Attender Ministry
 - New Member follow-up
 - Visitor follow-up
 - Attender follow-up
 - New Member classes
- Visit shut-ins once a month
- Visit hospitals as assigned by Sr. Pastor

Minister of Congregational Events and Worship Planning

??? Time

9:45 Worship

Plan and coordinate 9:45 worship

Coordinate: Band
Technical team

Develop: Planning team
Drama team

Assimilation

Confirmation

Adult Study opportunities

Sunday Morning

Weekly (WWE)

Coordinate caring teams

Wedding

Dare to Care

Communion

Congregational Events

WWE

Ridge Fest

PrimeTimers

Ensure adequate childcare at all events

Supervise: Childcare workers

Minister of Education

10 hours per week

Children's Sunday School

Mid-week (WWE) Children's program

Vacation Bible School

Promote Camping program for Children

Create Education Team to support ministries

Minister of Music

half time

Same responsibilities under current traditional worship/ organist job description (with some tweaking)

Adult Bell Choir

Develop Worship Team to help with planning and coordinating

Tsunami Band Leader

5 hours per week

Direct, recruit and coordinate Tsunami Work in consultation to planning minister to select appropriate music for weekly worship

Children's Choir

Direct Children's Choir

choir to perform at least every 6 weeks

Work with Education for Annual Christmas Pageant

Notes:

No change with Publication Secretary

No change with Administrative Assistant